

ALL INDIA STATION MASTERS' ASSOCIATION

NEW DELHI

(REGD NO. 1359)



No: AISMA-CECM/6

10.05.2010

SECRETARY GENERAL SUBMITTED IN THE CENTRAL EXECUTIVE MEETING HELD AT BSB ON 10TH MAY- 2010.

Respected President and My dear Comrades,

This Report is pertaining to the period from **21st Feb 2010 to 09th May 2010.**

At the outset I express my deeply regrets before this august house for having given a misleading information that the Railway Board has agreed upon the **Up grading ASM pay to PB-2 with grade pay of Rs. 4200.**

During my sojourn to Railway Board on 12th to 16th April, to find out the position of the orders, it was shocking that all the information we hitherto received from the sources from Railway Board is totally misleading, which was co-related to the happening in the same time on a another file. Though the file they have informed too is about our Association's, it's only a reply for a Parliamentary question by a MP regarding the Grade Pay.

The fact is that upon the representations and agitations from us, the then Member Traffic Shri. SHRI PRAKASH had appointed a Career Progression Committee comprising Shri. Deepak Nath ED TT(M) and Shri S J Sinha, Director Traffic Co-ordination to look into the career problems of the Station Masters and suggest measures to inspire and boost the sagging morale of the cadre in the aftermath of VI PC. Accordingly, when this committee submitted its report, the office of the MT has made some concrete recommendations that included

- 1. Up grading ASM pay to PB-2 with grade pay of Rs. 4200,**
- 2. Grant of UNIFORM ALLOWANCE on par with Nursing Staff,**
- 3. Grant of WASHING ALLOWANCE as extended to other cadres by the PC,**
- 4. Centralised Head Quarters for Station Masters ie quartered only at Junction, Major and importance stations as in the case of other category, especially for the betterment of the family,**

of which item No:1 of these ie **Up grading ASM pay to PB-2 with grade pay of Rs. 4200,** was made on 4-12-2009 and addressed to Member Staff. That recommendation moved from the office of Member Staff on 7-12-2009 and it was understood to have been received in the office of Addl. Member Staff on the same day. After that there has been no news and subsequently there has been no trace of it. However item 2 & 3 and item 4 were entrusted with two Traffic officials of the Board for pursuance.

In the last CEC Meting held at NGP on 19th & 20th Feb, the following **Decisions** were arrived at in the NGP CEC Meeting for strict compliance.

1. 25th February, being the death anniversary of our beloved Com.P.SIVAN PILLAI will hereinafter be observed as **SM's DAY**
2. Secretary General and all the General Secretaries are to seek information through RTI about the present position of posting of Additional SMs in their respective Zones.
3. All the Divisional Secretaries are to observe '**Membership-100**' drive from 21-02-2010 to 30-06-2010
4. The house decided to conduct a Mass Rally followed by a SAFETY SEMINAR either at HWH or at NDLS. To conduct a Rally and Safety Seminar, it was decided to constitute a committee Headed by Com.R.K.UNNIKRISHNAN - SM/PGT/SR(09633065090) for successful conduct of Safety Seminar.
5. The house nominated Com.V.P.SETH as Additional Internal Auditor to assist the CSF.
6. The house authorized the members to take part in the AIREC proceedings in the forth-coming BGM of AIREC which will be held on 8th & 9th May 2010 at VARANSI and Com U.S.SINGH has been nominated as the Chairman – Reception Committee.
7. All the ZSFs are to remit Rs.10 000 towards SAFETY SEMINAR FUND to the CSF on or before 31/03/2010.
8. GS/NCR to fix up a date and venue for the next CBGM to be held in Sept/Oct 2010 and advice forth with.
9. A Media Committee is formed under the leadership of Com.Y.S.Tommer
10. The Publication Division to submit the accounts of 2009 and 2010 Diary Account on or before March 2010 (Com.S.Kalyanram of SR to ensure)

After the CECM at NGP all out efforts were taken to track the Carrier Progression file, in DoPT through the assistance of SMs of TVC division. On ensuring nothing related to ours is pending, the undersigned camped in NDLS between 12th to 15th April to hunt the progression of the Carrier Progression file. We have represented to the Member Traffic and other officials regarding the delay in the process.

During the same period along with the SWR office bearer Com.Kumaraswamy, meet MoSR regarding MYS division break in service case. A Positive action is awaited.

RUNNING ALLOWANCE CASE: which is now in HIGH COURT OF DELHI under CM No.12677/2006 in WP(C) No. 14064/2006 on 08/09/2006. The advocate on record Mr. ROMY CHACKO submitted rejoinder on 05-02-10, before the Court but Railways did not represented; hence it was posted to **08th July 2010**.

MEMBERSHIP: All the Divisional Secretaries are directed to observe '**Membership-100**' drive from 21-02-2010 to 30-06-2010 to achieve as resolved in NGP CEC to enroll 20100 Members for 2010.

FINANCE- I once again wish to reiterate that financial discipline is the Hallmark of this Association. In many Zones / Divisions, it seems still it is in gray area. It is once again reiterated that all the ZSFs must monitor the financial standing of the Zones/Divisions. CSF is requested to monitor Zonal financial functioning along with the additionally nominated Internal Auditor.

Additional SMs: Though in many Railways the procedure has commenced, the development, but it's in snail's space. In this regard Zones have to furnish the details acquired thro RTI. In ECoR 220 Additional SMs posts was created. Hats off to the Zonal executive of ECoR and its head Com. D.N.TIRUPATHY GS/ECoR

Registration: The Association has applied for re-registered with the Registrar of Trade unions in NDLS duly complying all the formalities. In this regard the marathon task and the tireless efforts of GS/NR Com.R.D.Samy and his team is worth mentioning.

AIREC: The of AIREC CBGM held on 8th & 9th May 2010 at VARANSI under the chairman ship of Com U.S.SINGH. From AISMA front Com.U. S Singh was selected as Working President and Com.R.S.K.Sharma as Dy Sec General. In the amendments to Constitution, there are some objectionable suggestions, which this house has to discuss and inform to them.

Man of CEC: For this term the complement will be shared by **Com.D.N.TIRUPATHY** GS.ECoR and **Com.R.D.SAMY** GS/NR for their dedicated service.

Dear Comrades! You all know the quality and method of pursuance this team adopted hitherto. Though our efforts are not said to be in vain, however as per the quote *the justice delayed is justice denied* and now it's time to think of DHANDA, ie the action and agitation when SAMA, DHANA, BEDHA failed.

Making the right decision according to the complexity of the situation is what sets AISMA separate from the rest. Although, the ability of making the correct decision within a short span of time is a highly valued trait. We cannot follow a set pattern of deciding on a course of action at all points of time. Though, there are different types of decision making that will resort to depending upon the situation at hand viz., Irreversible, Reversible, Delayed, Quick Decisions, Experimental, Trial and Error, Conditional decision. It would have been so good had there been a universal model for decision making. However, due to the dynamic nature of conditions, be it our workplace or our personal lives, we have to resort to different types of decision makings.

Though the general comments upon this Executive is **Reversible decision making**, that is because of the warranted situation; changed completely, either before, during or after the agreed action begins. Such types of decisions allows us to acknowledge a mistake early in the process rather than perpetuate it. It is effectively used for changing circumstances where reversal was necessary

Varanasi, also known as KASHI is the cultural capital of India. KASHI is a melting pot, where both death and life come together. It's upto the house to decide the modalities to fill the pot with actions for gifting the cadre with minimum Grade Pay of Rs.4200. Let Varanasi be famous, not only for spiritualism and mysticism, but also for Trade unionism by means of our active decision. My dear CEC Members and activists, mind that the iron is hot.

I solicit your comments, suggestions and responses by means of decisions, very essentially on the Grade Pay of Rs.4200 for ASMs, Additional SMs and more importantly on the financial soundness. Discuss, Debate and Derive the **KASHI PACT**.

With Greetings and Best Wishes.

(U. John Vincent Kumar)

Secretary General.