Station Masters - 6th (VI) Central Pay Commission Report

  Station Masters Demands 7.36.32 The existing cadre structure of Station Masters is as under:-

Assistant Station Masters Rs.4500-7000 Assistant Station Master/ Station Masters Rs.5000-8000 Station Master Rs.5500-9000 Deputy Station Supdt. Rs.6500-10500 Station Supdt. Rs.7450-11500 7.36.33   Starting pay scale of Rs.6500-10500 has been sought by the Station Masters. Demands have been made to stop lateral entry from open market in the scale of Rs.5500-9000 along with redesignation of Station Masters as Station Manager carrying the classification as “Continuous”. 7.36.34   Various allowances have also been sought. These allowances include allowances that are common to all categories. The common allowances have been discussed separately in Chapter 4.2. Grant of any specific allowance exclusively for this category is not considered justified. **Recommendations** 7.36.33   The Commission received thousands of individual memoranda from Station Masters seeking initial grade of Rs.6500-10500. It is observed that the category of Station Masters has inter-linkages with other categories. Fifteen percent of the posts of Station Masters are filled up through Limited Departmental Competitive Examination (LDCE) from Group C & D personnel upto 45 years of age and possessing a graduate degree from the operating department and the commercial department. Twenty five percent of the recruitment is made through general selection from Shunting Jamadars, Shunting Master, Cabinman Gr. I, Switchman, Senior Signalers and Senior TNC in scale of Rs.4000-6000 and Levermen Gr. I, Pointsmen Gr. I, Shuntman Gr. I, Cabinman Gr. II & TNC in scale of Rs.3050-4590. There is also lateral induction in Rs.5500-9000 with 25% of the posts being filled up by Traffic Apprentices including 50% from open market through Railway Recruitment Boards and 10% from serving (Non-Ministerial) graduates through LDCE. Giving a higher pay scale to this category will, therefore, upset the established relativities. No anomaly is also apparent in the existing pay structure for this category. The Commission is, therefore, unable to recommend a higher pay scale for this category. In any case, the posts of Assistant Station Master/Station Master in the scales of Rs.5000-8000 and Rs.5500-9000 will automatically be placed in the scale of Rs.6500-10500 on account of rationalization of pay scales being recommended by the Commission. The posts of Assistant Station Master and Station Master in the scales of Rs.5000-8000 and Rs.5500-9000 will, therefore, stand merged. Consequently, the post of Deputy Station Superintendent and Station Superintendent shall stand merged in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.8700-34800 along with grade pay of Rs.4600. 7.36.36 Classification of Station Masters as ‘continuous’ i.e. placing them in an 8 hours roster is a purely administrative matter that should be decided by the Railways. Similar is the case relating to redesignation of the post. Ministry of Railways being the administrative Ministry will be in a better position to take a decision regarding redesignation and reclassification, if necessary, of the post. The Commission, consequently, makes no recommendation in this regard. **General Recommendations on Pay Structure & Fixation** Pre-revised scale (S – 8) Revised Pay Band PB-1 + Grade Pay **Rs.4500-125-7000 Rs.4860-20200 + Rs.2800** Basic Pay in the pre-revised scale Revised pay in the running pay band Grade Pay Total Pay 4,500 7,830 2,800 10,630 4,625 8,050 2,800 10,850 4,750 8,270 2,800 11,070 4,875 8,490 2,800 11,290 5,000 8,700 2,800 11,500 5,125 8,920 2,800 11,720 5,250 9,140 2,800 11,940 5,375 9,360 2,800 12,160 5,500 9,570 2,800 12,370 5,625 9,790 2,800 12,590 5,750 10,010 2,800 12,810 5,875 10,230 2,800 13,030 6,000 10,440 2,800 13,240 6,125 10,660 2,800 13,460 6,250 10,880 2,800 13,680 6,375 11,100 2,800 13,900 6,500 11,310 2,800 14,110 6,625 11,530 2,800 14,330 6,750 11,750 2,800 14,550 6,875 11,970 2,800 14,770 7,000 12,180 2,800 14,980 Pre-revised scale (S – 9) Revised Pay Band PB-2 + Grade Pay **Rs.5000-150-8000 Rs.8700-34800 + Rs.4200** Basic Pay in the pre-revised scale Revised pay in the running pay band Grade Pay Total Pay 5,000 8,700 4,200 12,900 5,150 8,970 4,200 13,170 5,300 9,230 4,200 13,430 5,450

9,490 4,200 13,690 5,600
9,750 4,200 13,950 5,750 10,010
4,200 14,210 5,900 10,270
4,200 14,470 6,050 10,530 4,200
14,730 6,200 10,790 4,200
14,990 6,350 11,050 4,200 15,250
6,500 11,310 4,200 15,510
6,650 11,580 4,200 15,780 6,800
11,840 4,200 16,040 6,950
12,100 4,200 16,300 7,100 12,360
4,200 16,560 7,250 12,620
4,200 16,820 7,400 12,880 4,200
17,080 7,550 13,140 4,200
17,340 7,700 13,400 4,200 17,600
7,850 13,660 4,200 17,860
8,000 13,920 4,200 18,120 Pre-revised scale (S – 10) Revised Pay Band PB-2 + Grade Pay **Rs.5500-175-9000 Rs.8700-34800 + Rs.4200** Basic Pay in the pre-revised scale Revised pay in the running pay band Grade Pay Total Pay 5,500 9,570 4,200 13,770
5,675 9,880 4,200 14,080
5,850 10,180 4,200 14,380 6,025
10,490 4,200 14,690 6,200
10,790 4,200 14,990 6,375 11,100
4,200 15,300 6,550 11,400
4,200 15,600 6,725 11,710 4,200
15,910 6,900 12,010 4,200
16,210 7,075 12,320 4,200 16,520
7,250 12,620 4,200 16,820
7,425 12,920 4,200 17,120 7,600
13,230 4,200 17,430 7,775
13,530 4,200 17,730 7,950 13,840
4,200 18,040 8,125 14,140
4,200 18,340 8,300 14,450 4,200
18,650 8,475 14,750 4,200
18,950 8,650 15,060 4,200 19,260
8,825 15,360 4,200 19,560
9,000 15,660 4,200 19,860 Pre-revised scale (S – 12) Revised Pay Band PB-2 + Grade Pay **Rs.6500-200-10500 Rs.8700-34800 + Rs.4200**
Basic Pay in the pre-revised scale Revised pay in the running pay band Grade Pay Total Pay 6,500 11,310 4,200
15,510 6,700 11,660 4,200 <p style="" class=

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